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CITY OF DANBURY

OFFICE OF THE MAYOR
DANBURY, CONNECTICUT 06810

MARK D. BOUGHTON
MAYOR

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June 26, 2007

Honorable Members of the Common Council
City of Danbury, Connecticut

RE: Collective Bargaining Agreement between The City of Danbury and Local 801, International Association of Firefighters, AFL-CIO

Dear Members of the Common Council:

I am very pleased to present to the council a proposed agreement between the City of Danbury and Local 801, IAFF. Representatives of the City and the Union engaged in good faith negotiations to present an agreement that would greatly benefit the City, the Fire Department, and the residents of Danbury. A substantial majority of the union membership ratified this agreement on June 20, 2007.

A copy of the agreement has been enclosed for your review. The revisions to the original contract language have been highlighted in bold type. The agreement includes a two-year extension of the current contract which would have expired on June 30, 2007. In addition, it provides for the appropriate increase in overall on-duty manpower to be effective with the placement of Engine 26 into active service. The agreement also addresses the impact of the civilianization of dispatching upon this increase in manpower.

Your vote in favor of this agreement would produce positive effects for the City, the Fire Department, and all those who live and work here who are fortunate recipients of the highest quality service provided by our Fire Department.

Sincerely,

Mark D. Boughton
Mayor

RECYCLED PAPER

AGREEMENT

This Agreement is made by and between the City of Danbury (the "City") and Local 801, International Association of Firefighters, AFL-CIO (the "Union") in furtherance of the tentative agreement they have reached regarding the collective bargaining agreement currently set to expire on June 30, 2007. The City and the Union have agreed as follows:

1. The current collective bargaining agreement shall be extended to June 30, 2009. All provisions of that agreement, including the re-opener over privatizing dispatching or using civilian dispatchers, shall continue in full force and effect to June 30, 2009 except as provided in this Agreement.

2. Effective July 1, 2007, all wages in effect on June 30, 2007 shall be increased by three and one-half percent (3.5%).

3. Effective July 1, 2008, all wages in effect on June 30, 2008 shall be increased by three and one-half percent (3.5%).

4. Article 8, Section 1 of the collective bargaining agreement shall be amended to read as follows (with new language in bold):

> In order to protect the health and safety of employees in the bargaining unit, there shall be assigned to each engine company a minimum of three (3) employees, including Officers, and there shall be assigned to each truck company a minimum of four (4) employees, including Officers. (For the purpose of this Agreement, the dual truck company shall be considered one truck company.) Two (2) employees shall be on duty at all times on any Rescue apparatus when it responds to or is on call. Two (2) employees shall be on duty at all times as Dispatchers. For purposes of this section, Assistant Chiefs shall be considered as employees. The overall on-duty manpower level shall not be less than twenty-two (22) employees per platoon. **Effective on placement of Engine 26 into active service, on or about September 30, 2007, the overall on-duty manpower level shall not be less than twenty-five (25) employees per platoon.**
>
> **It is understood that the requirement of this Section that there be two employees on duty as Dispatchers shall terminate upon civilianization of dispatching and that, at such time, the overall on duty manpower level shall be twenty-three (23).**

In the event of a second alarm incident, the remaining available paid engine company shall man the second ladder company, and one (1) additional employee shall be hired on overtime in order to maintain four (4) employees including an officer assigned to a truck company.

5. This Agreement is subject to ratification by the Union membership and the Common Council of the City. The Union agrees to present this Agreement for ratification not later than June 30, 2007. Following ratification by the Union, the Mayor shall submit this Agreement to the Council for ratification. Both parties agree to recommend ratification to their memberships. However, if there is a failure to ratify by either party, this Agreement shall not be cited or otherwise used as negotiating history in any subsequent negotiations and/or interest arbitration.

LOCAL 801, IAFF	CITY OF DANBURY
By _____	By _____
Chris Ryan, President	Mark Boughton, Mayor
Date _____	Date _____

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