



# CITY OF DANBURY

155 DEER HILL AVENUE  
DANBURY, CONNECTICUT 06810

**DENA DIORIO**  
DIRECTOR OF FINANCE

(203)797-4652  
FAX: (203)796-1526

## MEMORANDUM

TO: Mark D. Boughton via the Common Council

FROM: Dena R. Diorio, Director of Finance & Personnel *ldiorio*

DATE: May 27, 2005

**CERTIFICATION**

SUBJECT: BOE Request for Matching Funds for FY 04-05

Attached for your consideration is a request from the Board of Education for \$500,000 in matching funds for budget savings realized during the fiscal year. As you recall, the Mayor proposed and the Common Council concurred that the Board of Education would be eligible to receive one dollar of additional funds for every dollar saved up to \$500,000.

The program was designed to provide incentives to the Board to implement long-term systemic changes that would provide long-term savings. To meet those standards, the Board eliminated 12 non-teaching positions throughout the district. The salaries and benefits associated with these positions resulted in savings totaling \$510,985.

As part of the Board's proposed budget for FY 2005-2006, the Superintendent proposed restoring 3 of those positions including maintenance, technology support and media secretary. These were represented as priority objectives in the budget and due to the budget constraints the Board faces next year, the Superintendent has indicated that these will not be funded.

However, because the matching program was designed to reward long-term savings, attempts to restore these positions would be contrary to the spirit of the program.

Should the Common Council approve the matching funds, I hereby certify the availability of funds from increased State-aid through the Education Equalization grant, line item 1000.4508

Please feel free to contact me should you require any additional information. Thank you.

DANBURY PUBLIC SCHOOLS  
Administrative Center  
63 Beaver Brook Road  
Danbury, CT 06810-6211  
(203) 797-4702 or (203) 797-4701  
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**EDDIE L. DAVIS, Ph.D.**  
Superintendent of Schools

April 5, 2005

**Mayor Mark Boughton**

Dear Mayor Boughton:

Pursuant to the matching fund agreement between the City of Danbury and the Danbury Public Schools, I am submitting information of the positions eliminated to receive matching funds.

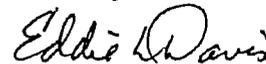
The twelve positions eliminated had an estimated value of \$470,500 and the realized reduction to cost in the 2004-2005 fiscal year is \$510,985.

Therefore, under the matching fund agreement, the Danbury Public School's appropriations for 2004-2005 should be credited in the amount of \$500,000. I am requesting that this matter be forwarded to the Common Council seeking approval of \$500,000 as a supplemental appropriation to the Board of Education's 2004-2005 budget. Your consideration to expedite this matter will allow us to close the fiscal year with a balanced budget.

The matching fund program is an incentive for reducing employee salaries and benefits costs; however, this incentive will have little use in the future, due to the relatively limited non-instructional positions in the school district.

I appreciate your support as we maintain a quality school system.

Sincerely,



Eddie L. Davis, Ph.D.  
Superintendent

Cc: Dena Diorio, Director of Finance  
Elio Longo

**CITY OF DANBURY MATCHING PROGRAM**

**REALIZED SAVINGS**

**POSITIONS ELIMINATED**

	<u>Estimate</u>
(5) Para positions in regular education (HS & MS)	\$111,500
Media Aide (C. Hricko - DHS)	
Aide (C. Munoz - DHS)	
Paraprofessional (E. Scott - RPMS)	
Paraprofessional (A. Mikla - RPMS)	
Paraprofessional (Y. Capo - BMS)	
 (1) Grant Writer position	 \$100,000
(D. Thames - BBAC)	
 (2) clerical positions at DHS matching contribution	 \$80,000
Main Office Secretary (C. Strid - DHS)	
Coordinators Secretary (M. Bang - DHS)	
 (2) clerical positions at Middle School level	 \$80,000
Media Clerk (S. Vasquez - BMS)	
Media Clerk (J. Tatarzycki - RPMS)	
 (1) maintenance position	 \$54,000
General Maintenance (K. Enteadó - OSB)	
 (1) technology support position matching contribution	 \$45,000
Tech Support (F. Pacuk - BBAC)	
 <b>TOTAL:</b>	 <b><u>\$470,500</u></b>

Wages	BOE Share		Total
	FICA & Medicare	Healthcare Life/LTD	
\$ 13,558	\$ 1,037	\$ 12,799	\$ 27,394
\$ 14,008	\$ 1,072	\$ 5,005	\$ 20,085
\$ 26,456	\$ 2,024	\$ 12,876	\$ 41,356
\$ 15,155	\$ 1,159	\$ 12,808	\$ 29,122
\$ 12,273	\$ 939	\$ 12,794	\$ 26,006
			<u>\$ 143,963</u>
\$ 85,436	\$ 6,536	\$ 466	\$ 92,438
\$ 29,963	\$ 2,292	\$ 12,670	\$ 44,925
\$ 14,472	\$ 1,107	\$ 12,665	\$ 27,538
			<u>\$ 72,463</u>
\$ 30,545	\$ 2,337	\$ 12,656	\$ 45,538
\$ 27,369	\$ 2,094	\$ 12,655	\$ 42,118
			<u>\$ 87,655</u>
\$ 41,701	\$ 3,190	\$ 1,356	\$ 46,247
\$ 32,205	\$ 2,464	\$ 1,255	\$ 35,924
\$ 343,141		\$ 110,005	\$ 478,690

Additional relief to BOE 04-05 Budget

Min 3% salary increase:	\$ 10,294
20% increase to healthcare expense:	\$ 22,001
	<u>\$ 32,295</u>

**TOTAL REALIZED SAVINGS: \$ 510,985**