



# CITY OF DANBURY

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**DENA DIORIO**  
DIRECTOR OF FINANCE

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## MEMORANDUM

TO: Hon. Mark D. Boughton via the Common Council

FROM: Dena Diorio, Director of Finance *Dena Diorio*

DATE: February 23, 2005

SUBJECT: Funds for Labor Relations Account **CERTIFICATION**

During the course of the fiscal year, the City has had to utilize the services of its labor attorneys from Shipman & Goodwin to assist with various personnel and labor relations issues. For the first four months of the year, the City was in labor negotiations with three of its bargaining units and was in binding arbitration with the DMEA. The cost of binding arbitration is significant, not only does the City have to pay its attorneys, but is also responsible for paying the costs of the arbitrators.

As a result, the labor relations account is in need of additional funds to pay invoices for the remainder of the fiscal year. I hereby certify the availability of \$55,000 to be transferred from the Insurance & Official Bond Premium, Public Liability, 8008.5810 to the following line item.

1330.5311 Professional Services \$55,000

Please feel free to contact me should you require any additional information.

Thank you.