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## CITY OF DANBURY

OFFICE OF THE MAYOR  
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November 24, 2009

Honorable Members of the Common Council  
City of Danbury, Connecticut

Dear Common Council Members:

Attached for your consideration is a resolution that will ensure that non-union employees retain all of their rights and benefits for the next two years. Please note a change, new hires after October 1, 2009, are required to co-pay 25% of the premium cost share of health insurance once they retire. The prior resolution, adopted by the Common Council in December 2007, expires November 30, 2009.

Thank you for your consideration of this matter.

Sincerely,

Mark D. Boughton  
Mayor

MDB/tac

# RESOLUTION

CITY OF DANBURY, STATE OF CONNECTICUT

\_\_\_\_\_ A. D., 200\_\_

RESOLVED by the Common Council of the City of Danbury:

**WHEREAS**, there are many officers and employees of the City of Danbury who are not represented by unions or collective bargaining associations and whose rights, privileges and benefits of employment are therefore not established by collective bargaining agreements; and

**WHEREAS**, in recognition of their dedication to the City of Danbury and the spirit of excellence with which they perform their service to the public a corresponding commitment to them is in the best interests of the City of Danbury; and

**WHEREAS**, in recognition of the rising cost of employee health insurance to employers, it is necessary to implement premium cost sharing by said City officers and employees who were and are hired after October 1, 2009.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF DANBURY THAT** all officers and employees not represented by unions or collective bargaining associations shall retain all of the rights privileges and benefits that they presently enjoy, such as, but not limited to, sick time, compensatory time, vacation time and retiree medical benefits, effective December 1, 2009 through November 30, 2011.

**BE IT FURTHER RESOLVED THAT** those City officers and employees otherwise covered pursuant to this resolution and hired after October 1, 2009, are required to co-pay 25% of the premium cost share of health insurance for retirees.

