



# CITY OF DANBURY

OFFICE OF THE MAYOR  
DANBURY, CONNECTICUT 06810

MARK D. BOUGHTON  
MAYOR

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November 4, 2009

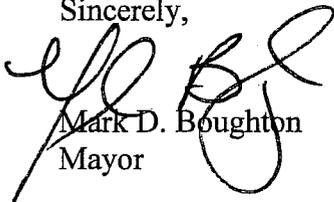
Honorable Members of the Common Council  
City of Danbury, Connecticut

Dear Members of the Common Council:

Enclosed please find an agreement between the City of Danbury and the Local 801 International Association of Fire Fighters regarding the Airport Crash and Rescue Team (ARFF). Such an agreement will provide specially trained firefighters to meet the FAA requirements for Airport emergency response.

I respectfully request your support of this agreement, which benefits our Fire Fighters, our citizens and the safety of our Airport.

Sincerely,



Mark D. Boughton  
Mayor

## **CITY OF DANBURY AND LOCAL 801, IAFF**

### **MEMORANDUM OF AGREEMENT**

This Agreement is made by and between the City of Danbury (the "City") and Local 801, IAFF (the "Union") in furtherance of the establishment of an Airport Crash and Rescue Team ("ARFF") within the Danbury Fire Department. In resolution of any duty on the part of the City and the Union to negotiate over the impact of the City's mandate to provide this team and related training, to comply with federal regulations, the City and the Union agree as follows:

#### **ARFF Team Composition and Conditions for Appointment:**

1. The goal shall be to have a team of twelve (12) members of the Fire Department, three (3) from each platoon, plus the Training Officer, who are trained and certified for ARFF duties, in accordance with federal regulations. In addition to these individuals, any bargaining unit member who is currently certified by and active in any branch of the U.S. military or National Guard will be included as member of the AARF team, provided they submit documentation of their certification and review training to the Training Officer.
2. An employee who is selected for the ARFF Team must agree to serve for a period of at least three (3) years following the initial training and certification, as specified in this Agreement. For the purpose of this Agreement, the "initial training and certification" shall be that for the first certification year, beginning July 1, 2009. If there are exceptional circumstances which would require and individual to leave the team prior to three (3) years, the Union and the Chief will meet and handle it on a case-by-case basis.
3. A team member who seeks to be released from the team shall submit notice in writing to the Fire Chief at least ninety (90) days in advance. In the event that the team member cannot be replaced by the end of the ninety (90) days, the member shall continue to serve until a replacement is trained and certified. The team member shall be released not later than one hundred eighty (180) days from the date of notice to the Chief, except in cases where a replacement is not trained and certified by that time and the failure to have a replacement would leave the team with fewer than eight (8) members (not counting the Training Officer).
4. For all subsequent appointments to the ARFF Team, applicants will be selected based on the applicant's individual qualifications to perform the duties required for the ARFF team, the applicant's interest and willingness to make a long-term commitment to serve on the ARFF Team, and, all other factors being equal, seniority.

### Training of Team Members:

1. The initial training for ARFF Team members has been completed, with the exception of some member's needing to participate in a "live burn" exercise in September of 2009. Additional training sessions shall be scheduled as required. Such additional training shall be that specified by the FAA. Appendix A is a list of the FAA required training as of July 1, 2009, with those items not covered in the Fire Department's regular firefighter training marked with an asterisk. It is understood that the FAA may change these training requirements at any time.
2. When training is scheduled at a time when a Team member is on duty, the member will be released from duty to attend the training. If required to meet minimum staffing provisions of the collective bargaining agreement, the member's position will be backfilled.
3. When training is scheduled at a time when a Team member is off duty, the member will be paid at the applicable overtime rate for attending, as provided in the collective bargaining agreement.
4. Subsequent to training and certification of the initial ARFF Team members, the Fire Department shall arrange for such ongoing training as may be required for maintenance of certification. The subject areas shall be those required by the FAA, currently as set forth in Appendix A.
5. If replacement personnel are needed, the Department shall provide or arrange for training as provided above.

### Operating Procedures:

1. The Chief shall establish such operating procedures for the ARFF Team as may be required by federal regulations. The Chief shall consult with the Union prior to establishing such procedures.
2. The Union agrees that there shall be a separate ARFF hiring/overtime list for manning the airport when required.

### Compensation:

1. Effective with the contract year commencing July 1, 2009, ARFF Team members who meet the requirements of this Agreement shall be eligible for a stipend in the amount of five hundred dollars (\$500) annually, payable in one installment. The first stipend payment shall be made following approval of this Agreement. This first stipend payment shall be for the full contract/fiscal year 2009-2010. In future years, stipend payments shall be made on or about July 15, and the amount shall be prorated for a partial year of service as a member of the ARFF Team.

2. The "certification year" shall be July 1 through June 30. The first certification year shall be July 1, 2009 through June 30, 2010.

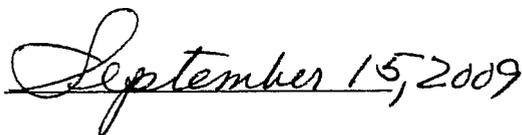
CITY OF DANBURY

LOCAL 801, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS,  
AFL-CIO

By \_\_\_\_\_  
Mark Boughton  
Mayor

By   
Louis P. DeMici  
President

Date: \_\_\_\_\_

Date: 

## APPENDIX A

### CITY OF DANBURY FIRE DEPARTMENT

#### TRAINING DIVISION

### FAA Training Program Subject Breakdown 139.319

*NOTE: Items marked with an asterisk are AARF specific training.*

#### Airport Familiarization

Airport Familiarization (Other)  
\*Airfield layout, signage, lighting and markings (a-c)  
\*Navigational Aids (d)  
\*Annual AOA Drivers Training & Security (e-f)  
\*Terrain features and rapid response area (g-j)  
\*Fuel Farm/ Fuel Truck & Haz-Mat Storage (k-m)  
FBO (Fixed Base Operator) familiarization  
FETN Airport Familiarization

#### Aircraft Familiarization

\*Aircraft types, categories, exits, passenger configurations (a-e)  
\*Aircraft systems (f-h)  
Ballistic Parachute Systems 12(c)  
FETN Aircraft Familiarization

#### Personnel Safety

Personal Safety (General Category)  
\*Personal safety and safety and aircraft (a-c)  
SCBA annual certification & donning drill (f-l)  
PPE purpose and limitations of, donning drill (d-e)  
Annual Bio-Hazards training (m)  
FETN Personnel Safety

#### Communications

\*Communications (Tower) , Light Gun Signals, Aircraft Emergency Reporting  
\*Airfield Frequencies, Hand Signals ,Phonetic Alphabet (a-i),  
FETN Emergency Communication

## **Hoses, Nozzles & Turrets**

- \*Knowledge of tools and equipment (a-d)
- Knowledge of hand line, hose, nozzles and adapters (e-i)
- Airport 20 familiarization
- ARFF Vehicle Resupply (j,n)
- \*Use of Handlines & Turrets (l)

## **Extinguishing Agents**

- Extinguishing agents powerpoint (a-f)
- Foam trailer Training
- Portable Fire Extinguisher (g-j)
- Foam testing of Airport 20
- Flowed foam from turret/handline (h-i)
- FETN Application of Extinguishing Agents Parts 1-4

## **Emergency Aircraft Evacuation**

- \*Aircraft evacuation concepts (a-c, e-f)
- \*Aircraft evacuation (hands on) (d, g-h)
- FETN Emergency Aircraft Evacuation

## **Firefighting Operations**

- Firefighting Operations (Other)
- \*Strategies & Tactics for aircraft responses (a-e)
- \*Fuel Spills, Run-off, Haz-Mat Ops Refresher, Air Monitoring (f)  
(Note: For entire Department)
- \*A/C Salvage, Overhaul, Wreckage Stabilization (g)
- Mutual Aid Procedures & Water Supply Drill
- FETN Airport Rescue and Firefighting Ops

## **Adapting Structural Equipment to ARFF**

- \*Use of structural apparatus for ARFF Operations (live burn)

## **Aircraft Cargo Hazards**

- Familiarization and Use of ERG (table drill) (a-e)
- Haz Mat Ops Refresher
- \*Cargo Aircraft / Dangerous Goods (FAA CD)
- FETN Cargo hazards 1 & 2

## **Airport Emergency Plan**

- \*Danbury AEP review, types of aircraft emergencies (a-b, e)
- Airport IC and scene size up (c-d)
- FETN Command and Control of ARFF Incidents

## **Certified Live Fire Training at Westover Other FAA Approved Facility**

- \*Hand line spill fires 12b (1)
- \*Auxiliary agents Dry Chemical (12)b (2)
- \*ARFF vehicle turret fires 12b (3)
- \*Interior aircraft fires

## **EMS Training**

Bleeding/Hemorrhaging/Bandaging, Shock Management  
CPR Certification/Review, Like Pak Defib  
Patient Assessment/Vital Signs  
Traumatic injuries to skull, spine, chest, internal injuries  
Fractures, Extremities/Splinting  
Packaging patients, Long board, KED and moving patients  
Burns  
Triage & Mass Casualty Plan review  
Cardiac Emergencies, Recognitions & Interventions Life Pack 12 Monitor  
Respiratory Emergencies/Airway & Oxygen Management  
Diabetic Emergencies  
Environmental Emergencies & EPI Pen review  
OB/GYN Emergencies  
Pediatric Emergencies  
Neurological Emergencies, Seizures/-strokes  
Other EMS Classes

## **Aircraft Familiarization Hands On**

Falcon 900 jet  
King Air Turbo Props  
Aerostar twin  
Cirrus  
Cessna single engine  
Piper single Engine