

**Common Council Committee of the Whole**

**To:** Honorable Mayor Mark D. Boughton and members of the Common Council

**Re:** Minutes of the Common Council Committee of the Whole held on April 20, 2009

Council President Cavo called the Common Council Committee of the Whole to order at 7:25PM.

The members were recorded as follows:

Louise P. McMahon, Shay Nagarsheth, Michael Halas, Charles Trombetta, Michael Calandrino, Duane E. Perkins, Fred Visconti, Benjamin Chianese, John J. Esposito, Thomas J. Saadi, Joseph M. Cavo, Paul T. Rotello, Jane Diggs, Mary Teicholz, Robert F. Arconti, Philip Curran, Jack Knapp, Warren M. Levy, Robert Riley, Gregg Seabury and Colleen A. Stanley

**Present: 21    Absent: 0**

**2009 Retirement Incentive Program, Code of Ordinances, Section 14-16**

Councilman Seabury moved to recommend to the Council the enactment of an amending ordinance, in Code of Ordinances Section 14-16, establishing a retirement incentive program for 2009 for nonunion employees of the General Employees Pension Plan for 2009, seconded by Councilman Riley. Discussion followed regarding the number of employees, pension costs and cost avoidance.

David St. Hilaire, Director of Finance, advised that 22 City employees and 20 Board of Education employees have elected to take advantage of the incentive program. The goal number was reached and that an analysis would be conducted and a financial impact would be reported. Some positions may need to be filled, but a minimum of 10 positions would be eliminated on the City side. A meeting is scheduled within the next few days with the Board of Education to determine the impact for those opting to take advantage of the retirement incentive.

A vote was taken as follows: McMahon, Nagarsheth, Halas, Trombetta, Calandrino, Perkins, Visconti, Chianese, Esposito, Saadi, Cavo, Rotello, Diggs, Teicholz, Arconti, Curran, Knapp, Riley, Seabury and Stanley voted in favor. Levy abstained. **Motion passed.**

Councilman Rotello moved to adjourn at 8:44 PM, seconded by Councilwoman Teicholz. Motion passed by unanimous vote. **Motion passed by unanimous vote.**

Respectfully submitted,

Doratheia A. Gulya-Stasny  
Recording Secretary

Attest

Joseph Cavo  
President



2171

# ORDINANCE

CITY OF DANBURY, STATE OF CONNECTICUT  
COMMON COUNCIL

Be it ordained by the Common Council of the City of Danbury:

That the Code of Ordinances of Danbury, Connecticut, is hereby amended by adding a section, to be numbered 14-16, which said section reads as follows:

Sec. 14-16 - 2009 Retirement Incentive Program

1. The City of Danbury hereby adopts the 2009 Retirement Incentive Program ("Program") for non-union employees of the City and the City of Danbury Board of Education.
2. Those eligible for the Program include only active full-time employees who are:
  - a. participants in the General Employee Pension Plan; and
  - b. have at least ten (10) years of credited service.

The term "credited service" shall be as defined in Section 14-2 of the Code of Ordinances of the City.

This Program shall not apply to individuals currently receiving a pension or previously retired under the City Charter or under a current or prior collective bargaining agreement.

3. Eligible employees shall elect their participation in the Program no later than April 16, 2009, by submitting a written election to the City of Danbury Director of Finance. Such election to retire under this offering shall be irrevocable after April 16, 2009. The retirement date shall be July 1, 2009 and the last day of work for individuals so electing shall be June 30, 2009. An employee who has not elected an optional form of benefit within the timeframe specified by Section 14-16 of the Code of Ordinances and desires to make such an election must do so within five (5) days of submitting his or her election to return under the terms of this Program.
4. An employee who is interested in electing participation in the Program should schedule a personal review meeting with the City of Danbury Finance Department staff as soon as possible to determine eligibility and benefits. It is the employee's responsibility to investigate whether he/she is eligible.
5. An employee who retires under this Program shall receive the following benefits:

For an employee who, as of June 30, 2009 (1) has or will have a combined total in age and credited years of service of 80 (Rule of 80) and (2) completed at least ten (10) years of credited service under the pension plan, the benefit formula will be increased from one and one-half percent (1.5%) to two percent (2%) and there shall be no actuarial reduction for retirement prior to normal retirement age applied to such pension benefit. The applicable actuarial reduction for any optional form of benefit selected by the employee shall apply.

6. The City reserves its right to withdraw this proposed ordinance for any reason whatsoever, provided the City makes a written election to do so no later than April 30, 2009 and so notifies those who elected to participate in accordance with Section 3 hereof. In the event that the City withdraws this proposed ordinance, or the ordinance is not adopted by the Common Council, an employee who has made an election to participate under Section 3 above shall have the right to withdraw his/her application for retirement by written notice to the Director of Finance.