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CITY OF DANBURY

OFFICE OF THE MAYOR
DANBURY, CONNECTICUT 06810

MARK D. BOUGHTON
MAYOR

(203) 797-4511
FAX (203) 796-1666

DATE: February 24, 2009

TO: Members of the Common Council

FROM: Mark D. Boughton, Mayor

RE: Collective Bargaining Agreement Extensions between the City and the Danbury Police Union Local #891, Council 15, AFSCME; the City and the Teamsters Local 677 (Public Works Department, Public Utilities, and Public Buildings); the City and Danbury Professional Fire Fighters, Local 801 IAFF, AFL-CIO; and the City and Danbury Municipal Employees' Association, UPSEU, Local 424, Unit 14, City Employees



I am pleased to present to the Council, with my endorsement, six collective bargaining agreements between the City and the six bargaining units representing the employees of the City. The contract extensions are the culmination of good faith negotiations between the representatives of the City and the respective Unions. They were ratified by a substantial majority of the members of the bargaining units referenced above.

The agreements extend the current language concerning the terms and conditions of employment for bargaining unit employees from July 1, 2009 through June 30, 2011. The agreements reflect a general wage increase of 3% for employees effective July 1, 2009. However, in an effort to maximize cost savings to the City, the parties agreed to divide the 3% wage increase into two separate wage increases; therefore, bargaining unit employees will receive a wage increase of 1.5% effective July 1, 2009 and a 1.5% increase effective January 1, 2010. The agreements further provide for a 3% increase effective July 1, 2010. As a result, the wage structure agreed to by the parties represents a cost savings to the City of approximately \$210,000 in the next fiscal year.

Copies of the collective bargaining agreements are on file with the City Clerk's office. The City's Director of Finance is available to answer questions about the costs necessary to fund each agreement.

Your vote in favor of funding the agreements will save the City significant expense in the next fiscal year and obviate the need for contract negotiations until 2011. I encourage your support in voting to fund these agreements.