

Town Clerk

DANBURY BOARD OF EDUCATION MEETING  
WEDNESDAY, JUNE 26, 2013- 7:00 P.M.  
(Reception for Retirees at 6:30 p.m.)  
Administrative Center, 63 Beaver Brook Road

**MISSION STATEMENT**  
*Our mission is to develop in all children the knowledge, skills, attitudes and values which will enable them to live a productive and self-fulfilling life and engage in responsible citizenship in a global society.*

**A G E N D A**

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL**

Eileen Alberts, Shirley Chilian, Gladys Cooper, Gary Falkenthal, Annrose Fluskey-Lattin, Richard Hawley, Richard Jannelli, Kathleen Molinaro, Sandy Steichen, Robert Taborsak, Phyllis Tranzillo

EXHIBIT

**IV. RECOGNITIONS**

**2012-2013 CERTIFIED & NON-CERTIFIED RETIREMENTS** ..... 13-134(pg.6)

- |                                       |   |
|---------------------------------------|---|
| Claudia Anderson, MREC                | Linda Kayfus, MREC                        |
| Maryann Arconti, Hayestown*           | Anne Kisver, DHS                          |
| James Backus, RPMS*                   | Marie Klein, Stadley Rough                |
| Jessie Ballenger, DHS                 | Valerie Kuzia, MREC                       |
| Celeste Becker, Park Avenue           | Louise LaManna, MREC                      |
| Terry Beninson, BMS                   | Judith Lee, DHS                           |
| Nancy Berman, ACE                     | Dorothy Lourenco, Shelter Rock*           |
| Lynall Best, BMS                      | Elizabeth Malone, Hayestown*              |
| Margie Blansfield, Ellsworth Avenue   | Debra McCarthy, Mill Ridge Primary        |
| Ethel Brosz, Morris Street            | Maureen McGarrigal, King Street Primary   |
| Ramona Brunetti, BMS                  | Patricia McShea, King Street Intermediate |
| Joan Burke-Taylor, Hayestown          | Rosa Middleton, DHS*                      |
| Angelina Butera, MREC*                | Rose Moorman, DHS                         |
| Sandra Carroll, DHS                   | Sharon Murray, Hayestown                  |
| Casper Cheeks, Park Avenue            | Vonnie Neufeld, Great Plain/Ellsworth     |
| Ellen Curran, Western Connection      | Karen Omasta, DHS                         |
| Nancy DeMunnick, Hayestown*           | Teresa Potenziani, Ellsworth              |
| Valerie DeRubertis, DHS               | Anita Reagan, BMS                         |
| Barbara Dylewski, King Street Primary | Jose Rodrigues, DHS                       |
| Mary Fitzpatrick, MREC                | Nan Salamon, Great Plain                  |
| Barbara Fortunato, Park Avenue        | Joyce Schwetz, DHS*                       |
| Linda Harris, Ellsworth Avenue        | Esther Scott, Shelter Rock                |
| Shirley Hill, BMS                     | Susan St. George, DHS                     |
| George Hocksprung, RPMS*              |   |

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\* retired prior to 6/30/13

BY: 

**V. PUBLIC PARTICIPATION**

*The Board welcomes Public Participation and asks that speakers please limit their comments to 3 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, or against any person connected with the Danbury Public School System.*

**VI. CONSENT CALENDAR**

**EXHIBIT**

**MOTION -** that the Board of Education approve the items on the Consent Calendar, as recommended:

**A. MINUTES**

|  |               |
|--|---------------|
| Redistricting Committee Meeting, 6/5/13 .....          | 13-135(pg.8)  |
| Special Board Meeting, 6/10/13 (Supt.Evaluation) ..... | 13-136(pg.9)  |
| Sites & Facilities Committee Meeting, 6/11/13 .....    | 13-137(pg.10) |
| Board Meeting, 6/11/13 .....                           | 13-138(pg.18) |

**B. PERSONNEL** ..... 13-139(pg.24)

- Accept Leave of Absence: Kenneth Keller, Brendan Kennedy  
Dennis Rovnak, Linda Ward
- Accept Resignations: Andrew Hall, Angie Katsetos, John Lussi
- Accept Retirements: Valerie DeRubertis (36 years)  
Barbara Fortunato (37 years)  
Valerie Kuzia (27 years)  
Debra McCarthy (17 years, 6 months)  
Jose Rodrigues (35 years)  
Esther Scott (34 years)

- New Hires:
  - 38 - Summer Enrichment Program Associates
  - 31 - CRC Sensational Summer Associates
  - 18 - Secondary Summer School
  - 21 - Title 1 Summer School
  - 3 - Summer IT Help

**VII. EMPLOYEE REPRESENTATIVE**

**VIII. STUDENT REPRESENTATIVES**

**IX. PRESENTATION**

**X. ACTION ITEMS**

**A. May 2013 Operating Results Analysis (General Fund)**

**MOTION:** that the Board of Education accept the May 2013 Operating Results Analysis (General Fund) ..... 13-140(pg.27)

- B. May 2013 Operating Results Analysis (Grants/Projects)  
MOTION : that the Board of Education accept the May 2013  
Operating Results Analysis (Grants/Projects).....13-141(pg.35)
- C. Building Rental Fees 2012-2013  
MOTION: that the Board of Education approve the building rental  
fees for the 2013-2014 school year .....13-142(pg.39)
- D. Energy Improvements  
MOTION: that the Board of Education authorize up to \$400,000 for  
additional energy conservation measures at King Street  
Primary & Intermediate, Stadley Rough and Hayestown....13-143(pg.42)
- E. Self-Insurance Reserve  
MOTION: that the Board of Education authorize the transfer  
up to \$400,000 into the City of Danbury Self-Insurance  
Reserve Fund.
- F. Rental Fund Allocation  
MOTION: that the Board of Education authorize the allocation  
of funds out of Rental Funds for gym floor replacement  
at Morris Street & King Street Intermediate; stage  
curtains at Great Plain; sound equipment at DHS .....13-144(pg.58)
- G. ECS Grant  
MOTION: that the Board of Education approve the submission  
of the ECS Grant expenditures as reflected on the  
allocation matrix .....13-145(pg.59)
- H. Alliance District Grant  
MOTION: that the Board of Education approve the resubmission of  
the Alliance District Grant for Year 2 funding at a level  
of \$1.7 million .....13-146(pg.61)
- I. Technology Financing  
MOTION: that the Board of Education authorize a 5-year  
lease/purchase for technology items in the  
amount of \$750,000 .....13-147(pg.65)

J. Teacher Evaluation Plan

MOTION: that the Board of Education approve the Teacher Evaluation Plan and the companion Professional Development Plan for implementation during 2013-14 school year.

K. Administrator Evaluation Plan

MOTION: that the Board of Education approve the Administrator Evaluation Plan and the companion Professional Development Plan for implementation during 2013-14 school year.

**XI. SUPERINTENDENT’S REPORT**

- A. Staffing Update
- B. End of year expenditures ..... 13-148(pg.67)
- C. State Assessment Update
- D. High School/Middle School Promotion Ceremonies
- E. OCR/Athletics ..... 13-149(pg.69)
- F. DPS Early Childhood Center Update (Sacred Heart)

**XII. DISCUSSION**

- A. Danbury Alliance School Visit ..... 13-150(pg.70)
- B. Hiring School Principal/Assistant Principal Update ..... 13-151(pg.71)

**XIII. INFORMATION**

- A. Guidelines for Redistricting ..... 13-152(pg.73)
- B. Summer Leadership Institute ..... 13-153(pg.74)
- C. Professional Development Calendar ..... 13-154(pg.76)
- D. CCJEF Update
- E. Aldrich Museum Liaisons

**XIV. BOARD CHAIRPERSON’S REPORT**

**XV. BOARD REPORTS, COMMUNICATIONS AND COMMENTS**

| <u>Committee Reports</u>       | <u>CHAIR</u>            | <u>MEMBERS</u>                                       |
|--------------------------------|-------------------------|--|
| Sites & Facilities/City Bldg.  | K.Molinaro              | E. Alberts, B.Taborsak                               |
| Community Relations            | P.Tranzillo             | S.Chilian, R.Jannelli                                |
| Finance                        | Hawley/Jannelli         | G.Cooper, G.Falkenthal,K.Molinaro                    |
| Operations/Policy              | S.Chilian               | E. Alberts, G.Cooper, S.Steichen, B.Taborsak         |
| Superintendent Evaluation      | E.Alberts               | G.Cooper, R.Hawley, A. Fluskey-Lattin,<br>B.Taborsak |
| <br><u>District Committees</u> | <br><u>MEMBERS</u>      |  |
| City-Wide PTO                  | K.Molinaro, P.Tranzillo |  |
| DSABC                          | G. Falkenthal           |  |
| Education Connection           | S.Chilian               |  |
| Magnet School Trustees         | S.Steichen, B.Taborsak  |  |
| Oral Health Initiative         | E.Alberts               |  |

|                                |                                     |
|--------------------------------|-------------------------------------|
| School Based Health            | E.Alberts, S.Steichen               |
| TDEC/Teacher Eval.             | S.Chilian, S.Steichen, B.Taborsak   |
| <b><u>Other Committees</u></b> |                                     |
| Negotiations – Administrators  | S.Chilian, G.Falkenthal, B.Taborsak |
| Negotiations - Non Teaching    | G. Cooper, R.Jannelli, P.Tranzillo  |
| Negotiations – Teachers        | G.Falkenthal, R.Hawley, P.Tranzillo |

**XVI. EXECUTIVE SESSION**

MOTION: that the Board of Education convene in Executive Session for the purpose of discussing the Superintendent’s Evaluation and the salary/contract negotiations for the Superintendent, Deputy Superintendent, Director of Human Resources Director of Finance and exempt staff, with possible action in public session.

**XVII. PUBLIC SESSION**

MOTION: that the Board of Education approve the Superintendent’s evaluation and his salary increase in accordance with adopted budget for 2012-2013 and to set duration of contract as agreed upon.

MOTION: that the Board of Education approve the Deputy Superintendent’s salary increase in accordance with adopted budget for 2012-2013 and to set duration of contract as agreed upon.

MOTION: that the Board of Education approve the Director of Human Resources’ salary increase in accordance with adopted budget for 2012-2013 and to set duration of contract as agreed upon.

MOTION: that the Board of Education approve the Director of Finance’s salary increase in accordance with adopted budget for 2012-2013 and to set duration of contract as agreed upon.

MOTION: that the Board of Education approve the Exempt Staff compensation as recommended by the Superintendent.

**XVIII. ADJOURNMENT**

**FUTURE MEETINGS AND DATES TO REMEMBER**

|              |   |
|--------------|---|
| August 20-21 | New Teacher Orientation                     |
| August 22-23 | Professional Development Days               |
| August 26    | Pre-Opening Day, All Staff to Report        |
| August 27    | FIRST DAY OF CLASSES FOR STUDENTS, FULL DAY |
| September 2  | Labor Day, All Schools & Offices Closed     |
| September 5  | Rosh Hashanah, All Schools & Offices Closed |
| September 9  | Citywide PTO Meeting, 7:00 p.m.             |
| September 11 | Board of Education Meeting, 7:00 p.m.       |
| September 17 | PD/Staff Meeting, Early Dismissal           |
| September 18 | Redistricting Committee, 7:00 p.m.          |
| September 25 | Board of Education Meeting, 7:00 p.m.       |

