

~AD HOC REPORT~
Maturity Works ~ No Cost Senior Work Program
Monday, March 12, 2012

(27)

Chairman Donald Taylor called the meeting to order at 6:45 p.m. on Monday, March 12, 2012, in the Caucus Room, 3rd Floor, Danbury City Hall, 155 Deer Hill Avenue. Present were Committee members Philip Curran and Peter Nero. Also present were Diane Rosemark, Office of Corporation Counsel; Ex Officio, Joseph Cavo and Stephen Darcy; Virginia Werner, Department of Human Resources; Joyce Liljedahl, Department of Aging; and, members of the public.

Chairman Taylor introduced everyone present at the meeting and briefly explained the purpose of the meeting.

Chairman Taylor opened the meeting up to Ms. Liljedahl who explained that the program being offered assists individuals 55 and older who have been laid off, dislocated, terminated, etc., by placing them with host agencies to perform various assignments and gain new skills so they can find full-time permanent employment. The participants can work in a variety of departments performing various tasks. The value to the City is there is no cost to the City, the participants are paid a minimum wage through a grant and they can volunteer with a host agency up to nine months. Some host agencies have hired the participants when their assignment was completed. Maturity Works tries to match an individual's background with the needs of the host agency. There is a plan in place called Maintenance of Effort which means that a participant cannot replace someone who is performing a job full-time. The participants are to support someone performing a full-time budgeted position.

Mr. Curran expressed concern if a participant were to be injured while in a position with the City. Ms. Liljedahl said that there is Worker's Compensation insurance in place. Mr. Curran asked what the Union's position on such a program was and Ms. Werner explained that it was fine so long as the participant was not doing the work of a Union position and was strictly support services. Mr. Nero asked if Danbury residents were being considered first. Ms. Liljedahl explained that they would place residents of Danbury so they do not have to travel. Mr. Cavo asked how broad the program was and Ms. Liljedahl explained that they initially focused on Waterbury but had expanded the program to include Danbury because of the high interest in Danbury.

A motion was made by Councilman Curran and seconded by Councilman Nero that the Ad Hoc Committee recommends to the City Council that the City enter into an agreement with Maturity Works and the No Cost Senior Work Program. The motion passed unanimously.

A motion to adjourn was made by Councilman Curran and seconded by Councilman Nero. The motion carried unanimously at 7:06 p.m.

Respectfully submitted,

Donald Taylor, Chairman

Philip Curran

Peter Nero



RESOLUTION

CITY OF DANBURY, STATE OF CONNECTICUT

_____ A.D. 2012

RESOLVED BY THE CITY COUNCIL OF THE CITY OF DANBURY

WHEREAS, Maturity Works, a Senior Community Service Employment Program, has made their U.S. Department of Labor grant funds available to provide no cost temporary employees to the City of Danbury Health & Human Services Department; and

WHEREAS, the City of Danbury Department of Health & Human Services wishes to make application to Maturity Works for said purpose; and

WHEREAS, if said application is approved, the City of Danbury Health & Human Services Department wishes to accept said employees upon mutual agreement.

NOW, THEREFORE, BE IT RESOLVED THAT Mark D. Boughton, Mayor of the City of Danbury, or Scott T. LeRoy, Director of Health as his designee, is hereby authorized to apply for the aforesaid grant and if said application is approved, to accept said temporary employees and execute any agreements or other documents necessary to effectuate the purposes hereof.