



①

## CITY OF DANBURY

OFFICE OF THE MAYOR  
155 DEER HILL AVENUE  
DANBURY, CONNECTICUT 06810

MARK D. BOUGHTON  
MAYOR

(203) 797-4511  
FAX (203) 796-1666  
m.boughton@danbury-ct.gov

January 31, 2012

Honorable Members of the Common Council  
City of Danbury, Connecticut

Dear City Council Members:

I am pleased to present to you, for your ratification, the collective bargaining agreement between the City of Danbury and Local 677 International Brotherhood of Teamsters consisting of the Public Buildings, Public Works, Highway, Parks and Recreation, Airport, and Public Utilities Departments. The agreement will cover July 1, 2011 - July 1, 2015. The agreement was overwhelmingly ratified by the union earlier this month.

Highlights of the agreement are as follows:

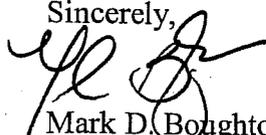
1. General wage increase of 0%, 2.25%, 2.75%, 2.75%.
2. Elimination of the General Employees Pension Plan for all new hires effective 7/1/11 to be replaced by a 401K style defined contribution plan managed by the City of Danbury.
3. A pension contribution of 1% effective July 1, 2013, the contribution increases to 2% effective July 1, 2014 for current employees covered by this agreement.
4. An expansion of the City's ability to hire part-time employees to reduce the cost of hiring full-time employees.
5. An elimination of longevity payments for new employees hired after 7/1/2011.

Copies of the contract are on file with the Legislative Assistant.

I would like to congratulate both the Union's leadership and our negotiating team for their outstanding work to bring these negotiations to a successful conclusion.

If you have any questions feel free to contact Assistant Corporation Counsel, Dianne Rosemark, at 203-796-8004.

Sincerely,

  
Mark D. Boughton  
Mayor