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CITY OF DANBURY

OFFICE OF THE MAYOR
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MARK D. BOUGHTON
MAYOR

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November 29, 2011

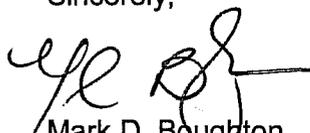
Honorable Members of the City Council
City of Danbury

Dear City Council Members:

Attached for your consideration is a Resolution that will ensure that current non-union employees retain all of their rights and benefits for the next 4 years to run concurrently with the union contract term. As you may be aware, we have made significant pension changes for non-union personnel hired after January 1, 2011. In addition, I have signed an executive order that eliminates retiree medical benefits for new hires after January 1, 2012. The City of Danbury reserves the right to make changes to benefits for new hires after January 1, 2012, as economic conditions dictate. The prior resolution, adopted by the Common Council in December 2009, expires November 30, 2011.

Thank you for your consideration of this matter.

Sincerely,



Mark D. Boughton
Mayor

Attachment



RESOLUTION

CITY OF DANBURY, STATE OF CONNECTICUT

_____ A.D. 2011

RESOLVED BY THE CITY COUNCIL OF THE CITY OF DANBURY

WHEREAS, there are many officers and employees of the City of Danbury who are not represented by unions or collective bargaining associations and whose rights, privileges and benefits of employment are therefore not established by collective bargaining agreements; and

WHEREAS, in recognition of their dedication to the City of Danbury and the spirit of excellence with which they perform their service to the public a corresponding commitment to them is in the best interests of the City of Danbury;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DANBURY THAT all current officers and employees not represented by unions or collective bargaining associations shall retain all of the rights privileges and benefits that they presently enjoy, such as, but not limited to, sick time, compensatory time, vacation time and retiree medical benefits, effective December 1, 2011 through November 30, 2015.