

2



# CITY OF DANBURY

155 DEER HILL AVENUE

DANBURY, CONNECTICUT 06810

**DAVID W. ST. HILAIRE**  
DIRECTOR OF FINANCE

(203) 797-4652  
FAX: (203) 796-1526

## MEMORANDUM

TO: Mayor Mark D. Boughton via the City Council

FROM: David W. St. Hilaire, Director of Finance *DWS/H*

DATE: October 26, 2010

SUBJECT: Amendment of Section 14-8 of the Code of Ordinance (Revised)

---

In January, the Council was first presented with a proposed amendment of Section 14-8 of the Code of Ordinances concerning the implementation of requiring pension contributions by non-union general employees. The ordinance was referred to a public hearing, but additional revisions were required before such meeting could be held.

Attached is the revised Ordinance which is scheduled for a Public Hearing on November 8, 2010. Thank you for your consideration of this matter. Please do not hesitate to contact me should you have any questions.



# ORDINANCE

CITY OF DANBURY, STATE OF CONNECTICUT  
CITY COUNCIL

\_\_\_\_\_ A.D. 2010

**Be it ordained by the City Council of the City of Danbury:**

THAT Chapter 1, Section 14-8 of the Code of Ordinances of the City of Danbury is hereby amended as follows:

**Sec. 14-8. Contributions by employee and employer.**

Contributions necessary to provide the benefits under this plan shall be made by the employer, and no employee as defined in Section 14-2 of the Code of Ordinances of the City of Danbury, except those non-union employees hired subsequent to January 1, 2011, shall be required to make any contributions. Those non-union employees hired subsequent to January 1, 2011 shall contribute five percent (5%) of their base annual salary. Contributions shall be made to the trustee from time to time in amounts sufficient to assure the successful operation of the plan on a sound actuarial basis as determined by periodic actuarial computations.

The employer shall pay the expenses of administering the plan, including any compensation of the trustee and the compensation of the actuaries.

**COPY SHOWING DELETIONS AND NEW LANGUAGE**

Sec. 14-8. Contributions by employee and employer.

Contributions necessary to provide the benefits under this plan shall be made by the employer and no employee AS DEFINED IN SECTION 14-2 OF THE CODE OF ORDINANCES OF THE CITY OF DANBURY, EXCEPT THOSE NON-UNION EMPLOYEES HIRED SUBSEQUENT TO JANUARY 1, 2011, shall BE REQUIRED TO make any contributions. THOSE NON-UNION EMPLOYEES HIRED SUBSEQUENT TO JANUARY 1, 2011 SHALL CONTRIBUTE FIVE PERCENT (5%) OF THEIR BASE ANNUAL SALARY. Contributions shall be made to the trustee from time to time in amounts sufficient to assure the successful operation of the plan on a sound actuarial basis as determined by periodic actuarial computations.

The employer shall pay the expenses of administering the plan, including any compensation of the trustee and the compensation of the actuaries.

Note: New language is indicated by CAPITALIZATION COMBINED WITH UNDERLINING except that capitalization is not utilized for the letters in parentheses which indicate subsections.

Deleted language is indicated by strikeouts.