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**CITY OF DANBURY**  
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February 23, 2010

Hon. Mayor Mark D. Boughton  
Hon. Members of the City Council  
155 Deer Hill Avenue  
Danbury, CT 06810

Re: Amendment of Section 14-8 of the Code of Ordinances  
(Revised)

Dear Mayor and Council:

In January, you received a proposed amended ordinance concerning the implementation of requiring pension contributions by non union civil service general employees. The ordinance was referred to a public hearing, but in the meantime an additional revision was required, so we now return the newly amended proposed ordinance to you for consideration.

The revised ordinance proposes to accomplish the same purpose, but rather than leaving an open-ended schedule of contributions to determine the amount, simply proposes to establish a fixed percentage of salary, as is the case with other contributions.

Kindly refer the revised ordinance to public hearing for further consideration. Please do not hesitate to contact us with any questions.

Very truly yours,

Laszlo L. Pinter  
Deputy Corporation Counsel

Attachment

cc: David St. Hilaire, Director of Finance  
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# ORDINANCE

11-1

CITY OF DANBURY, STATE OF CONNECTICUT

CITY COUNCIL

\_\_\_\_\_ A.D. 2010

**Be it ordained by the City Council of the City of Danbury:**

THAT Chapter 1, Section 14-8 of the Code of Ordinances of the City of Danbury is hereby amended as follows:

Sec. 14-8. Contributions by employee and employer.

Contributions necessary to provide the benefits under this plan shall be made by the employer, and no employee as defined in Section 14-2 of the Code of Ordinances of the City of Danbury, except those non-union civil service employees hired subsequent to October 1, 2009, shall be required to make any contributions. Those non-union civil service employees hired subsequent to October 1, 2009 shall contribute five percent (5%) of their base annual salary. Contributions shall be made to the trustee from time to time in amounts sufficient to assure the successful operation of the plan on a sound actuarial basis as determined by periodic actuarial computations.

The employer shall pay the expenses of administering the plan, including any compensation of the trustee and the compensation of the actuaries.

**COPY SHOWING DELETIONS AND NEW LANGUAGE**

Sec. 14-8. Contributions by employee and employer.

~~All e~~Contributions necessary to provide the benefits under this plan shall be made by the employer and no employee AS DEFINED IN SECTION 14-2 OF THE CODE OF ORDINANCES OF THE CITY OF DANBURY, EXCEPT THOSE NON-UNION CIVIL SERVICE EMPLOYEES HIRED SUBSEQUENT TO OCTOBER 1, 2009, shall BE REQUIRED TO make any contributions. THOSE NON-UNION CIVIL SERVICE EMPLOYEES HIRED SUBSEQUENT TO OCTOBER 1, 2009 SHALL CONTRIBUTE FIVE PERCENT (5%) OF THEIR BASE ANNUAL SALARY. ~~The employer's e~~Contributions shall be made to the trustee from time to time in amounts sufficient to assure the successful operation of the plan on a sound actuarial basis as determined by periodic actuarial computations.

The employer shall pay the expenses of administering the plan, including any compensation of the trustee and the compensation of the actuaries.

Note: New language is indicated by CAPITALIZATION COMBINED WITH UNDERLINING except that capitalization is not utilized for the letters in parentheses which indicate subsections.

Deleted language is indicated by strikeouts.