

TO: Honorable Mayor James E. Dyer - City of Danbury, Connecticut.

RE: Minutes of the Special Meeting of the Common Council held on October 10, 1985.

The Meeting was called to order at 7:00 O'Clock P.M. by the Honorable Mayor James E. Dyer who led the assembly in the Pledge of Allegiance to the Flag.

The Prayer was offered by Councilman Joseph DaSilva.

Roll Call was taken by Assistant City Clerk Mary Rickert, with the following members being recorded as:

PRESENT: Council Members - Sollose, Esposito, Flanagan, Zotos, McManus, DaSilva, Charles, Boynton, Butera, Farah, Torian.

ABSENT: Council Members - Johnson, Foti, Torcaso, Godfrey, Chianese, Skoff, Gallo, Cassano, Durkin, Eriquez,

11 Members Present - 10 Members Absent.

NOTICE OF SPECIAL MEETING - To be held on the 10th day of October, 1985 at 7:00 O'Clock P.M. in the Council Chambers at City Hall, for the purpose of acting upon the following:

- 01 - Report, Agreement & Certification - Agreement between the City of Danbury and the Danbury Police Union Local 891 and Council 15, AFSCME - AFL-CIO.
- 02 - Report, Agreement & Certification - Agreement between the City of Danbury and the Danbury Police Union - Special Police Officers.
- 03 - Report, Agreement & Certification - Agreement between the City of Danbury and the Teamsters Union Local #677 - Highway, Airport and Park & Recreation Departments.
- 04 - Report, Agreement & Certification - Agreement between the City of Danbury and the Public Building Maintenance Department.
- 05 - Report & Agreement - Amendments to the Danbury Municipal Employees Association Agreement.
- 06 - Report & Certification - Request from the Commission on Aging for funds for Title V Senior Aide.
- 07 - Communication - The Danbury Commission on Aging requests approval of the Common Council for the acceptance of a Social Service Block Grant Award for Alzheimer Clients, not to exceed the amount of \$20,000.

RETURN OF SERVICE - Notices delivered by Police Officers of the Danbury Police Department.

A motion was made by Councilman DaSilva and seconded by Councilman Charles for the Call and Return of Service to be accepted.
Motion carried unanimously.

01 - "Memorandum of Agreement" between the City of Danbury and the Danbury Police Union, Local 891 and Council 15 AFSCME, AFL-CIO for FY 1985-1986.

The agreement is for 6% wage increase plus increases in uniform and equipment allowances, longevity pay, insurance coverage and a specialty stipend.

Request from M. Merullo, Director of Personnel for approval of the agreement and a transfer of \$225,000 to the Police Department budget to fund these changes.

REPORT & CERTIFICATION - Councilman Boynton submitted a report stating that the committee met on October 7, 1985. Members of the committee: E. Boynton, L. Charles and T. Skoff were present. Also in attendance were E. Merullo, Director of Personnel; J. Edwards, Director of Finance; Anthony Azzarito, B. Gallo, D. Sollose and D. Setaro, Comptroller.

Mr. Merullo explained the negotiation process which enter into the make-up of the negotiation team, Department Manager input, outside resources of information, such as CCD as well as the Mayor's instructions to his negotiation team.

Discussion regarding the agreement between the City and the Police Union took place and the effect it would have on this year's budget.

A motion was made at the committee meeting by Councilman Charles and seconded by Councilwoman Skoff to recommend the adoption of the agreement. Motion passed.

CERTIFICATION #7 was submitted by Mr. John P. Edwards, Acting Director of Finance in the amount of \$225,000 available in the Contingency Account for implementing the new collective bargaining working agreement with the Danbury Police Union Local 891 etc.

A motion was made by Councilwoman C. McManus and seconded by Councilman Flanagan that Items 01 through 05 be accepted, Agreements ratified and transfer of funds authorized. Motion carried unanimously.

02 - Agreement between the City of Danbury and the Danbury Police Union-Special Police Officers.

Memorandum of Agreement between the City of Danbury and the Police Union Council 15, AFL-CIO for changes to the Collective bargaining agreement, effective retroactively to January 1, 1985 for Special Police employees.

Currently there are two members of this bargaining unit, both of whom have been working approximately forty hours per week.

Features of the agreement effecting cost are:

(1) Wage increase from \$6.00 per hour to \$6.75 per hour.
Total cost = (.75) (2080 hrs.) (2 members) = \$3,120.

(2) Medical Insurance
Maximum cost for 7 months (Dec.85 - June 86) for two (\$232.90/mo)
(12) (2 members) = \$5,590.

REPORT & CERTIFICATION - Councilman Boynton submitted a report stating that the committee met on October 7, 1985. Members of the committee: E. Boynton, L. Charles & T. Skoff were present. Also in attendance were E. Merullo, J. Edwards.

After discussion of the background of this Contract and its effects on the Budget process and service to the community, a motion was made at the committee meeting by Councilman Charles and seconded by Councilwoman Skoff to recommend the adoption of the Agreement. Motion passed.

CERTIFICATION #10 was submitted by Mr. John P. Edwards, Acting Director of Finance in the amount of \$8,710.00 available in the Contingency Account for implementing the new collective bargaining agreement with the Police Union Council 15, etc. for the Special Police.

03 - Agreement between the City of Danbury and the Teamsters Union Local #677 - Highway, Airport & Park & Recreation Departments.

Highlights of the agreement effecting the cost this fiscal year, (85-86) are:

- (1) 6% increase for FY 1985-1986.
- (2) A reclassification of the positions of Truck Driver, Automotive Equipment Operator III, Mason, Park Maintainer, Airport Equipment Operator and Foreman.
- (3) Reclassification of one Park Maintainer position for a Mechanic position.

Cost of renegotiated contract is \$133,620.

Health services and insurance costs have also increased, effective July 1, 1985 by \$68,141.

The contract is of three year's duration with a 5 1/2% increase FY 1986-1987 and a 5% increase FY 1987-1988 (with a provision for another 1/2% if the C.P.I. is more than 4.5%).

REPORT & CERTIFICATION - Councilman Boynton submitted a report stating that the committee met on October 7, 1985, with E. Merullo and J. Edwards.

Discussion took place regarding the agreement outlined above, as to the background and effects of the changes.

A motion was made at the committee meeting by Councilman Charles and seconded by Councilwoman Skoff to recommend the adoption of this agreement. Motion passed.

CERTIFICATION #9 was submitted by J. P. Edwards, Acting Director of Finance in the amount of \$201,761.00 available in the Contingency Account for implementing the above agreement.

04 - Agreement between the City of Danbury and the Public Building Maintenance Department, for the FY 1985-1986, requesting the transfer of \$24,500 to the Public Building Department.

REPORT & CERTIFICATION - Councilman Boynton submitted a report stating that the committee met on October 7, 1985 with Mr. Merullo and Mr. Edwards.

Discussion took place regarding the purpose of the changes and their effect on the local budget and any possible future costs to the budget.

A motion was made at the committee meeting by Councilman Charles and seconded by Councilwoman Skoff to recommend adoption of this agreement. Motion passed.

CERTIFICATION #8 was submitted by J. P. Edwards, Acting Director of Finance in the amount of \$24,500.00, the cost of implementing the new collective bargaining agreement for the Building Maintenance Department. Funds to be transferred from the Contingency Account.

05 - Amendments to the Danbury Municipal Employees Association Agreement.

The City of Danbury and the Danbury Municipal Employees Association have come to an agreement on amendments to the collective bargaining agreement now in effect.

The D.M.E.A. requested an amendment to Section XI - Medical Coverage and Unspecified Benefits which would provide increased health and life insurance coverage for retirees.

The City requested in return the deletion of the Merit Pay Plan. The experience of the last few years caused the City to reassess the effectiveness of the Merit Pay Plan. It was concluded that the negative results of the plan far outweighed the benefits and actually had an adverse effect on the general work environment.

The City did budget \$25,000 for the Merit Pay Plan. The maximum cost to the City to implement this new agreement for retiree benefits is less than \$8,000 for this year.

REPORT - Councilman Boynton submitted a report stating that the committee met on October 7, 1985 with Mr. Merullo and Mr. Edwards. The reasons for the re-negotiations of the existing contract were discussed and the current effect on the Budget as well as some effect in future budgets.

A motion was made at the committee meeting by Councilman Charles and seconded by Councilwoman Skoff to recommend adoption of this agreement.

06 - REPORT & CERTIFICATION - Request from the Commission on Aging for funds for Title V - Senior Aide.

Councilman Boynton submitted a report stating that the committee met on Oct. 3, 1985. Committee members present were Boynton, Skoff and Sollose.

Also present were Philip Hadley, Chairman of the Commission on Aging and Leo McIlrath, Director for the Commission on Aging.

Mr. McIlrath explained that the Commission on Aging would pick up the salary for one of the seven part-time senior aides. The committee was advised that it would be a good faith gesture on the City's part to pay for one of the seven because the Title V funds will dry up in the years to come.

Acting Comptroller D. Setaro advised the committee that the Commission on Aging does generate income in an amount of approximately \$10,000 which is deposited in the General Fund.

A motion was made at the committee meeting by Councilwoman Skoff to recommend that the communication be accepted and transfer of funds in the amount of \$2,360 be authorized for the Commission on Aging part-time services account \$011001 to cover the salary of one part-time senior aide starting November 4, 1985 and June 1986. Motion was seconded by Councilman Sollose and passed.

CERTIFICATION #13 - was submitted by Mr. John P. Edwards, Acting Director of Finance in the amount of \$2,360 available in the Contingency Account to be transferred to the Commission on Aging part-time services account.

A motion was made by Councilman Charles and seconded by Councilman Boynton for the Report to be accepted and transfer of funds authorized. Motion carried unanimously.

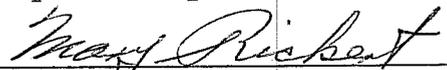
07 - COMMUNICATION - The Danbury Commission on Aging requests approval of the Common Council for the acceptance of a Social Service Block Grant Award for Alzheimer Clients, not to exceed the amount of \$20,000.

The award would cover the salaries of two part-time workers at "Interweave" The Danbury Adult Day Care Center - who would focus their attention on people afflicted with Alzheimer Disease.

A motion was made by Councilman Esposito and seconded by Councilman Boynton for the Communication to be accepted and request granted. Motion carried unanimously.

There being no public speaking session and no further business to come before the Common Council, a motion was made by Councilman Flanagan and seconded by Councilman Charles for the meeting to be adjourned at 7:10 P.M. Motion carried unanimously.

Respectfully submitted


Mary Rickert
Assistant City Clerk

10/10/85